

Master of Science in Industrial-Organizational Psychology

FALL START

45 UNITS; 20 MONTH/5-SEMESTER PROGRAM ROTATION

Year 1

Fall

- IOP 503 Industrial-Organizational Psychology and Behavior (3)
- IOP 509 Leadership Development and Change Management (3)
- IOP 563 Special Topic (3)

Spring

- IOP 529 Social Psychology (3)
- IOP 533 Job Analyses and Performance Appraisal (3)
- IOP 553 Research Methods and Statistical Analysis (3)

Summer

- IOP 523 Teams in Organizations (3)
- IOP 539 Work Motivation (3)
- IOP 559 Learning and On-the-job Development (3)

Year 2

Fall

- IOP 569 Personnel Recruitment, Selection and Placement (3)
- IOP 573 Statistical Tools for Business Application (3)

*Select an elective from the following list (3) –

- IOP 563 Special Topic
- BUS 503 Foundations of Management
- BUS 520 Managerial Ethics
- BUS 539 Financial Management
- BUS 545 Global Business Management
- BUS 548 Strategy and Decision Making
- LDR 525 Biblical Perspectives on Social Change

Spring

- IOP 579 Program Evaluation and Organizational Consulting (3)
- IOP 583 Cross-cultural Communication (3)
- IOP 593 Practicum (3)

Students in the Master of Science in Industrial-Organizational Psychology Program begin their coursework in the Fall semester. Following the above sequence guarantees the student will fulfill prerequisite requirements and maintain student's eligibility for financial aid. Any deviation from the suggested sequence may result in unmet prerequisites and/or student's inability to enroll in the minimum number of units required to qualify for financial aid.